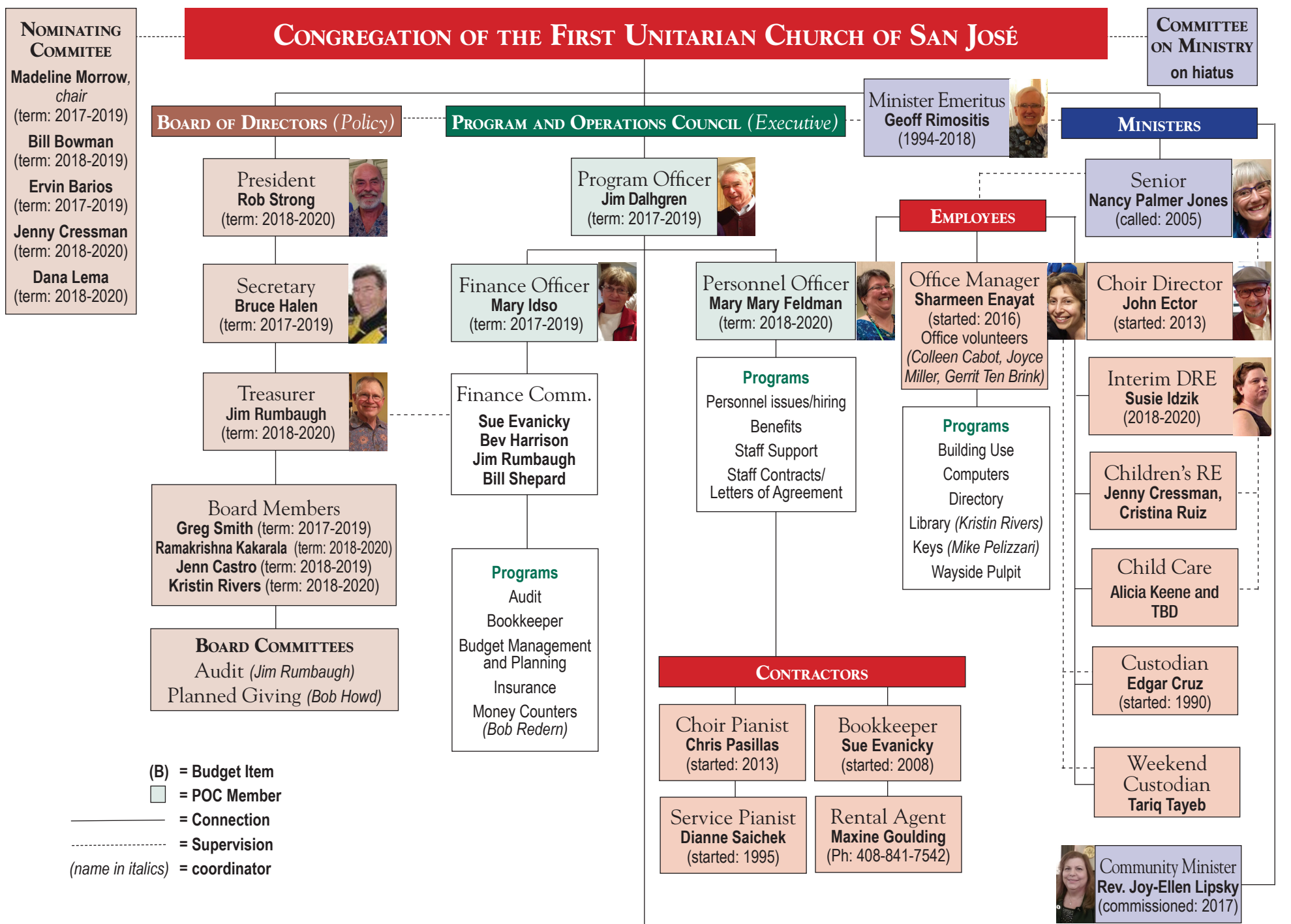
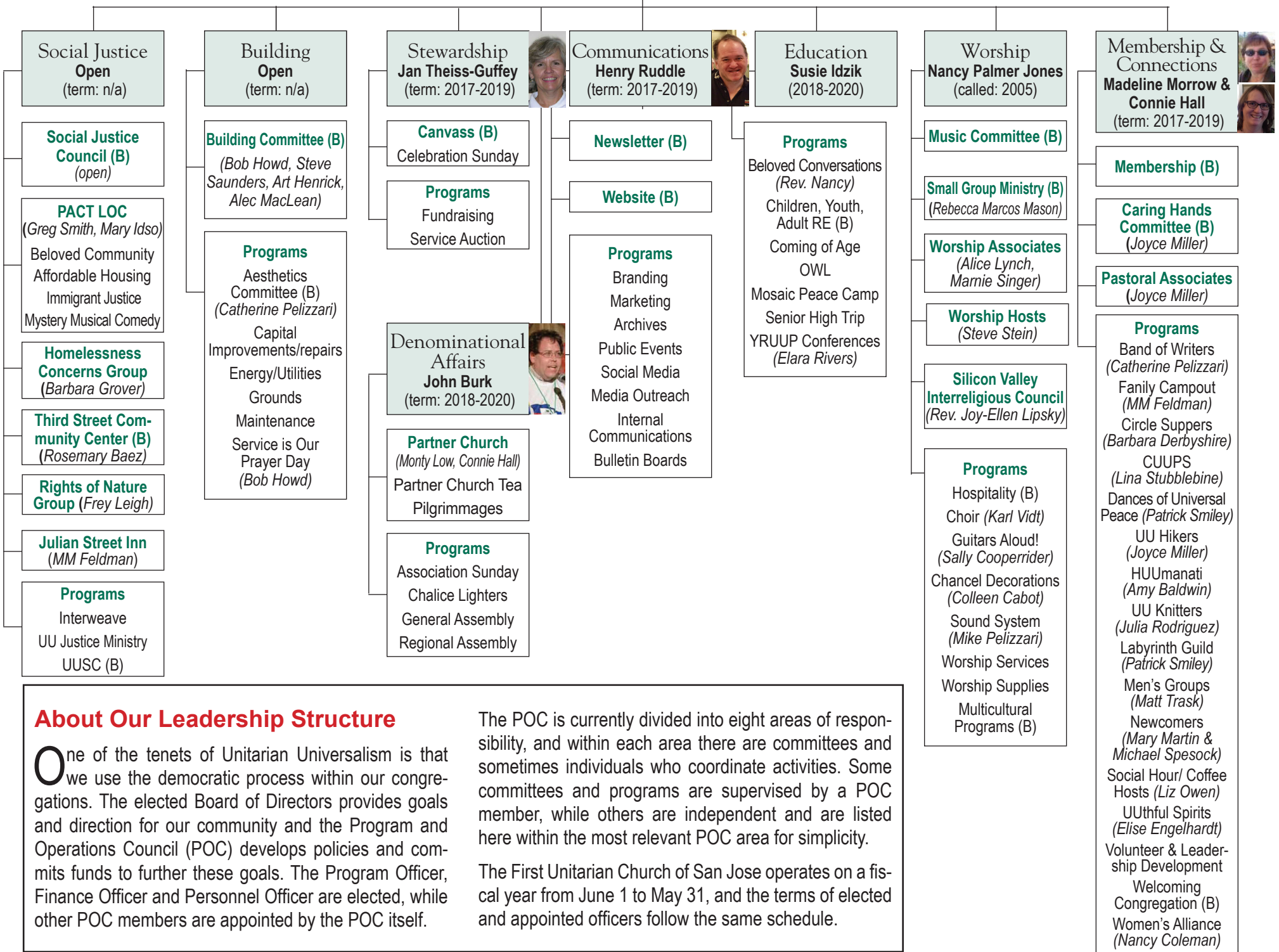


# CONGREGATION OF THE FIRST UNITARIAN CHURCH OF SAN JOSÉ



## PROGRAM AREAS / PROGRAMS (Liaisons to the Program and Operations Council)



### About Our Leadership Structure

One of the tenets of Unitarian Universalism is that we use the democratic process within our congregations. The elected Board of Directors provides goals and direction for our community and the Program and Operations Council (POC) develops policies and commits funds to further these goals. The Program Officer, Finance Officer and Personnel Officer are elected, while other POC members are appointed by the POC itself.

The POC is currently divided into eight areas of responsibility, and within each area there are committees and sometimes individuals who coordinate activities. Some committees and programs are supervised by a POC member, while others are independent and are listed here within the most relevant POC area for simplicity.

The First Unitarian Church of San Jose operates on a fiscal year from June 1 to May 31, and the terms of elected and appointed officers follow the same schedule.